

TOWN OF NORTH ANDOVER
120 MAIN STREET
NORTH ANDOVER, MASSACHUSETTS 01845



November 3, 2016

Per the meeting of the North Andover Public Employee Committee held on November 1, 2016 and the unanimous consent of those members present, the 'Memorandum of Agreement between the Town of North Andover and the North Andover Public Employee Committee' (approved on December 18, 2012, amended on October 16, 2014, March 17, 2015, and November 30, 2015) is hereby further amended as follows:

17. From the EHMf referenced above in paragraph 15 the Town shall provide a Medicare retiree subsidy in the amount of \$25 per month for each Medicare eligible retiree for calendar year ~~2016~~ **2017**. Prior to December 31, ~~2016~~ **2017** the PEC will meet to reevaluate this provision. Eligible members will be based on enrollment as of December 31, ~~2015~~ **2016**. Payment will be made as a premium reduction.

- 18A. From the EHMf referenced above in paragraph 15 the Town shall provide a health insurance deduction 'holiday' for all active subscribers in ~~the first payroll of January 2016,~~ the first payroll of July ~~2016~~ **2017**, and the first payroll of December ~~2016~~ **2017**. For these ~~three~~ **two** payrolls, there will be no health insurance deductions for active subscribers.


Andrew W. Maylor
Town Manager