



TOWN OF NORTH ANDOVER

FINANCE COMMITTEE

Meeting Minutes

Meeting Date: 9 December 2010

Meeting Location: Town Hall, First Floor
Conference Room

Meeting called to order: 6:40 PM

Mark Rodgers-MR, Chairman	X	Thom Dugan-TD	
Ramsey Bahrawy -RB, Vice Chairman	X	Robert Norbedo-RN	
Ben Osgood-BO	X	Matthew Remis-MRem	X
Alan LeBovidge-AL	X	Herb Cunha-HC, Minutes	X
Peter Besen-PB		Pat Sifferlen, PS, Admin	
Bonnie Wilkinson-BW	X		

Non FinCom Members in Attendance

OTHERS: -Christopher Hottel, CH-Supt Schools -James Mealy, JM-School Finance
-Stan Limpert, SL-Ch.School Committee -Sandy Greed, SG-VP LWV -
-Chris Allen, CA-VCh. School Committee

Note: All FINCOM votes are subject to change upon receipt of new information.

Note: Documents used in this meeting are listed in Document Table, herein.

II. Previous Minutes Approved

DATE: 16 Nov 2010 Minutes provided, to be voted at next meeting

III. New Business

AGENDA ITEM: A. Review of School Teachers' Contract costs (Mealy/Limpert)

Discussion: -TM: He presented the North Andover Teacher Contract Analysis. This analysis shows the impact of the Contracts based upon a 2 year and a 3 year contract. The Benefits of each contract were presented.

Costs for 2010-2011 for a 2 year agreement show a net increase of \$184,660, 0.91%.
Costs for 2011-2012 for a 3 year agreement (Model A) show a net increase of \$711,068, 3.5%, and in 2013-2014 net increase is \$503,409, 2.26%.

AGENDA ITEM: A. **Review of School Teachers' Contract costs (Mealy/Limpert), continued**

Discussion: **Costs for 2011-2012 for a 3 year agreement (Model A-Extended)**, based upon % Increase from Contract Changes, show a net increase of 1.63%, and for 2013-2014 a net increase of 0.57%.

Costs for 2011-2012 for a 3 year agreement (Model B), show a net increase of \$711,068, 3.50% and in 2013-2014 show a net increase of 1,031,907, 4.62%.

Costs for 2011-2012 for a 3 year agreement (Model B Extended), show a net increase of 1.63% and for 2013-2014 a net increase of 2.94%.

-Other data in the analysis show salary totals and salary steps. In a GLEC Salary Comparison 2009-2010, 17 towns are listed showing B1 salary data where North Andover is 12th on the list. A Budget Building Tool is included in the analysis.

-MR: He stated that this very comprehensive analysis was the best he has ever seen. Work and presentation was well done.

-CN: When asked about teacher sick days, cannot cash them out.

-MRem: He inquired about stipends.

-JM: He state that this is not up to the School Committee.

-AL: He asked if up to \$2500?

-JM: He stated \$800-\$1000, more involve \$2500.

-MR: Does stipend impact retirement.

-JM: He answered no. Teachers move up in steps for retirement.

-Point was raised about if School Committee doesn't have enough funds, what will happen. Reply was the Mark Rees would have to make cuts.

AGENDA ITEM: B. **Revenue and Fixed Cost Committee update (Thom/Bob)**

Discussion: .This item will be discussed at the next FINCOM meeting.

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AGENDA ITEM: C. **Discussion of Structure of FIN COM Warrant Article write-ups**

Discussion: Warrant articles should contain recommendations and explanations. This approach will be used for the next Annual Town Meeting.

AGENDA ITEM: D. **New Business**

Discussion: No new items.

IV. Next Meetings

23 Dec 2010, 1st Floor Conference Room, Town Hall 6:30 PM

V. Adjournment-

Motion: BW Yes Unanimous
 Seconded: MRem Time: 8:40 PM

DOCUMENTS PROVIDED AT MEETING

ITEM #	TYPE	FROM	TO	SUBJECT	COMMENTS

ACTION ITEMS

C=Complete

ITEM #	ACTION ITEM	INDIVID.	COMPL. DATE	STATUS
1-28	Completed items are shown in FINCOM Mtg Minutes of 4 Mar 2010 thru 28 Oct 2010 for review.			C
29	Form FINCOM Sub-Committee to prepare Articles for the Warrant.	MR	16 Nov	
30	Obtain copy of Osgood Landing sewer Budget from Lenny Degman, Asst to Mayor of Lawrence.	MR	24 Sep	
31	To invite the Chairs of the Planning and Conservation Boards to a FINCOM meeting to discuss Construction Project Bonds.	MR	24 Sep	C
32	Provide CD for New FINCOM member handbook.	MR	16 Nov	
33	Put on the Agenda, Minority Report and the formation of a FINCOM Article Sub-Committee.	MR	16 Nov	
34	Revise Article 1, edit to show borrowed funds	AL	16 Nov	
35	For Article 3, check with Lynn Savage about accuracy of the \$525k.	PB	16 Nov	
36	Revise Article 5.	BW	16 Nov	
37	Revise Article 7.	RB	16 Nov	
38	Send 9 page PDF file on Amnesty.	MR	16 Nov	
39	Ask Mark Rees regarding law to pass something that only affects 1 person in the Town.	MR	16 Nov	
40	Revise Article 8.	BO	16 Nov	